

Dr. Arulkumar Pudur Shanmugasundaram

Managing Director & Chief Executive Officer

Date of Appointment to the Board: 04 September 2025

Board Position: Managing Director & Chief Executive Officer

Inter-se Relationship with Other Directors: Brother of Mrs. Jayashree Nachiappan, Non-Executive, Non-Independent Director of the Company.

QUALIFICATIONS

- Ph.D. in System Design and Controls, Cornell University, USA (1995)
- Master of Science (M.S.) in Robotics, Cornell University, USA (1992)
- Bachelor of Technology (B.Tech.) in Mechanical Engineering, Indian Institute of Technology (IIT) Madras (1989)

EXPERIENCE & EXPERTISE

Dr. Arulkumar Pudur Shanmugasundaram is a globally accomplished technology and renewable energy leader with over 30 years of experience in establishing market leadership, building new businesses, and driving profitable growth across the renewable energy value chain. His expertise spans equipment supply for manufacturing, solar module manufacturing, Engineering, Procurement & Construction (EPC), asset management, project development, Power Purchase Agreements (PPAs), round-the-clock renewable energy solutions, and mergers & acquisitions (M&A). He is recognised as an agile leader with a proven ability to navigate rapidly evolving technologies and dynamic business environments.

He began his global leadership journey with Applied Materials Inc., where he served in various strategic and technology leadership roles for over a decade, contributing significantly to innovation and business growth.

He subsequently joined the Tata Group, where he spent nearly ten years in several senior leadership positions, including: Vice President & Head – Solar Business, Tata International Limited; Executive Vice President & Chief Technology Officer, Tata Power Solar Systems Limited; Chief Business Development Officer & Chief Technology Officer, Tata Power Solar Systems Limited; Chief Executive Officer, Chirasthayae Solar Private Limited; Chief Operating Officer, Tata Power Solar Systems Limited; and Chief – Business Collaboration, Tata Power.

Prior to joining SWELECT, Dr. Shanmugasundaram served for more than five years as Executive Director (Operations) at Ayana Renewable Power Private Limited, where he played a pivotal role in scaling renewable energy operations, strengthening execution capabilities, and driving operational excellence.

Appointed as the Managing Director & Chief Executive Officer of SWELECT Energy Systems Limited with effect from 4 September 2025, Dr. Shanmugasundaram is responsible for providing strategic leadership to the Company, accelerating innovation, enhancing operational excellence, driving sustainable growth, and strengthening SWELECT's position as a leading integrated renewable energy company.

NUMBER OF EQUITY SHARES HELD

Nil

TERMS & CONDITIONS OF APPOINTMENT

Dr. Arulkumar Pudur Shanmugasundaram was appointed as the Managing Director & Chief Executive Officer of the Company for a period of five years with effect from 4 September 2025, subject to the approval of the shareholders.

DIRECTORSHIPS IN OTHER COMPANIES

- SWELECT HHV Solar Photovoltaics Private Limited
- ESG Green Energy Private Limited
- SWELECT Sun Energy Private Limited
- SWELECT Renewable Energy Private Limited
- SWELECT Re Power Private Limited
- SWELECT Taiyo Energy Private Limited
- SWELECT Clean Energy Private Limited
- SWELECT Sustainable Energy Private Limited
- SWELECT FortifyGrid India Private Limited